



**SYSTEMATIC INSTITUTE OF
ECONOMIC RESEARCH & DEVELOPMENT**

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Ref. No.: SIERD/T-259H/2025
Date: 04.09.2025

To
The Director / Registrar
HOD/ Heads of Personnel/Admin/Vigilance/HRD
All the Govt. Deptts, Autonomous Bodies & PSUs
Chairmen/CMDs/CEOs of Ports, Boards, Public Sector Banks,
Insurance Corporation and other Financial Institutions

**"Industrial Relations & Trade Unionism in a Global
Economy and Latest Labour Law Reforms"**

**Date 1st to 3rd December 2025,
At Kolkata**

Sir/Madam,

Greetings from **Systematic Institute of Economic Research & Development (SIERD)** New Delhi.

Our Institute has been organizing premier training program on application, interpretation and evaluation of statutory rules on Service, Finance matters and Human Resources handled by a team of competent and dedicated trainers. Based on the requirements received from our client organizations, we are organizing the below mentioned Workshop / training program.

OBJECTIVE:-

- To enhance the understanding of participants on the major opportunities and challenges relating to labour-management relations in a globalizing economy.
- To examine and respond to the emerging issues and challenges in industrial relations and trade unionism in a globalizing economy.
- To learn and share experiences on new forms of labour management practices.
- To familiarize participants with the latest labour law reforms in India and their implications for industrial relations and trade unionism.

WORKSHOP METHODOLOGY :- The workshop will be conducted using a combination of lectures, interactive discussions, case studies, and role-playing exercises. Participants will have the opportunity to learn from experts in the field of industrial relations and trade unionism, and to share their own experiences and insights.

It is in this context, that the SIERD is organizing a Training Programme on Industrial Relations and Trade Unionism in a Globalising Economy and Latest Labour Law Reforms.

WHO SHOULD ATTEND :-

Industrial Relation Officers/Managers and plant level Representatives of Trade/Union/Associations/Federations from Government Establishments, Public Sector and Private Sector Undertakings.

FACULTY: -

The Sessions will be conducted by highly experienced faculty on interactive basis. Individual questions/doubts and their clarifications would be encouraged.

WORKSHOP DURATION:- The Programme will commence at **10:00AM on 01.12.2025** and will conclude at afternoon on **03.12.2025**

COURSE OUTLINE:-

- Introduction to Industrial Relations and Trade Unionism in a Global Economy
- The changing landscape of Industrial Relations in the Global Economy
- Emerging issues and challenges in Industrial Relations and Trade Unionism
- New forms of Labour Management Practices
- The latest Labour Law reforms in India
- Implications of the Labour law reforms for Industrial Relations and Trade Unionism
- Best practices in Industrial Relations and Trade Unionism in the Global Economy
- Case studies of Successful Industrial Relations and Trade Union Initiatives

FEE:-

Residential on Single Occupancy: Rs. 38000 + 18% GST total Rs. 44840/- Per Participant

Residential on twin sharing basis Rs. 28000 + 18% GST = Total Rs. 33040/- Per Participant

Non-Residential: Rs. 18000 + 18% GST = Total Rs. 21240/- Per Participant

Twin Sharing is available only for organizations nominating two officials (same gender). The participation fee for residential participant covers the cost of lodging, boarding, meals & study material of the participants. Spouse Or one Family member are welcome on complimentary basis. Nomination on single occupancy is mandatory in case any participant wants to bring his/her spouse/ family member. Participation fees for non- residential participant include cost of lunch and study material.

RESIDENTIAL CANDIDATE: Check in 30th Nov. 2025 (afternoon) & Checkout 3rd Nov. 2025 (11:00AM)

Non- Residential participants will have to be report at 09:45 A.M. on 01.12.2025.

PLACE OF STAY & WORKSHOP:- Hotel Siamton Inn, Park Street, Kolkata.

LAST DATE: - Last Date of Accepting nominations is 21.11.2025. Nomination can also be forwarded after the last date on Enquiry/Confirmation.

NOMINATION:-

The Organization may please send the nominations stating the participants Name, Designation, their Mobile No. and Contact No. & e-mail ID. Kindly also provide GSTIN of your organization at time of Nomination. For making payment through DD/Cheque/NEFT/Pay Order/PFMS/IMPS/RTGS drawn in favor of “**Systematic Institute of Economic Research & Development**” payable at New Delhi. NEFT payment may be made direct to Current **A/c No. 62310200000135 (IFSC Code BARB0VJMAYA, MICR NO. 110012391) Bank of Baroda, Mayapuri Branch, New Delhi** under intimation by email. PAN No. BXPPK7937K **GSTIN-07BXPPK7937K1ZN**

Since limited seats are available for the present workshop, nominations will be accepted on first-cum-first-serve basis. Nomination once confirmed cannot be cancelled; however substitution of participant is permissible. In case nominated participant is not able to attend the workshop due to any reason and no substitution is made, fees shall be payable.

You are requested to kindly nominate officers and executives for the present workshop at the earliest and draw maximum benefit from this opportunity.

We shall be glad to accommodate the nominations from your organization.



Neeraj Kumar

Program Coordinator

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